

## **Terms of Reference: Expert for Monitoring Training for the indicator species**

### **1. Background:**

The National Agency of Protected Areas, through the PONT Grant on the Water /Terrestrial Protected Landscape of Pogradeci Lake following the operational plans agreed for this protected area, is committed to monitoring indicator species as a key component of overall management of the protected areas as also raised during the METT Assessment for all the protected areas. To ensure the effectiveness of our conservation efforts, we are seeking an experienced expert to deliver a report focused on monitoring training on the indicator species of the *Lutra lutra* and a presentation on the protocol that corresponds to the aforementioned species.

### **2. Objectives:**

The primary objectives of engaging the expert are as follows:

- a. Develop a report on training modules for the monitoring of the *Lutra lutra*.
- b. Presentation of the monitoring protocols and methodologies tailored to the *Lutra lutra* as indicator species.

### **3. Scope of Work:**

The expert will be responsible for:

- a. Designing a report on the needed training modules that cover essential aspects of indicator species monitoring for the *Lutra lutra*.
- c. Presentation of the recommendations on an activity organized from NAPA with the invited parties.

### **4. Duration and Location:**

The consultancy is expected to begin on 14 November 2023 and conclude on 24 November 2023. The majority of the work will be conducted in Tirana, with 2 days of consultancy and one day of travel to the sites.

### **5. Deliverables:**

The expert is expected to deliver the following:

- a. A report on the training modules together with recommendations for the monitoring of *Lutra lutra* as an indicator species

b. Presentation of the recommendations for the monitoring protocols in protected areas in an activity with the relevant parties.

### **6. Reporting:**

The expert will deliver a report to the National Agency of Protected Areas together with recommendations.

### **7. Qualifications:**

The ideal candidate should possess:

- a. 10 years of experience in the field of biodiversity expertise
- b. Demonstrated expertise in the monitoring of indicator species and habitats
- c. Proven experience in designing and conducting training programs.
- d. Strong communication and facilitation skills.
- e. Familiarity with the ecological context of the project area.

### **8. Budget:**

The budget for the consultancy is referred to the operational plan approved from PONT, for the budget line 3.1. Monitoring training for the indicator species, that include 2 days of consultancy at the value of 800 Euro and one day of training for the value of 500 Euro at the total value of 1300 Euro including the 15% of taxes.

### **9. Application Process:**

Interested candidates should submit a proposal outlining their approach to the task by 13 November 2023. Submissions should be sent to [info@akzm.gov.al](mailto:info@akzm.gov.al)

### **10. Deadline for Applications:**

The deadline for receiving applications is 13 November 2023. Selected candidate will be contacted by email to proceed with the next steps